

HOW TO IDENTIFY JOB OFFER FRAUD

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WHAT IS JOB OFFER FRAUD

A technique used by scammers where they pretend to be a legitimate business offering you a job in order to steal your identity or banking information.

Common Red Flags

- Use of Gmail, Yahoo, or other generic email services
- Use of services like Telegram for interviews
- Job offers made very quickly, without much screening
- Requests for personal identification info (like SSN) for reasons other than background check or completion of I-9 form
- Payment by check BEFORE work is completed (or check cashing as part of the work tasks)

HOW DO YOU SPOT JOB OFFER FRAUD?

APPLICATION PROCESS/RECRUITER COMMUNICATION RED FLAGS

1

- Vague/bare recruiter LinkedIn profile
 - Very few connections
 - Multiple current jobs
 - no profile picture
- Emails come from generic (gmail/yahoo) account
- Domain for email was created recently
 - You can check the creation date of a domain at www.who.is

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INTERVIEW RED FLAGS

- No in-person/video interview
- Interview is completely through text
- Company refuses to allow you to speak with a supervisor, recruiter, or hiring manager over video

JOB OFFER RED FLAGS

- Typos in the job offer
- Vague or missing information regarding your start and end date, job location, duties, salary, etc.
- The offer is too good to be true
 - Unlimited paid time off
 - Unusually high salary
 - 100% health insurance coverage
- Asking for direct deposit information before you submit your I-9 or sign the offer letter

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